

4.9 Community Engagement & Participation

Introduction

The PHCC recognises, acknowledges and values the role our community plays in NRM in the Peel-Harvey. The PHCC is committed to supporting effective and respectful engagement and participation with our community in accordance with the PHCC's Strategic Directions, NRM Strategy and Community Participation Plan.

The purpose of this Policy is to ensure consistency and efficiency for community engagement and participation across our operations, ensuring the safety and welfare of those involved.

This policy must be read in conjunction with Policy 4.13 Communications.

Policy Statement

The PHCC Strategic Directions Goal 6 "Engage and Enable Individuals and Communities", states:

".....The PHCC will empower our community to be effective catchment managers, instilling confidence and courage to be champions for our environment; and

"We will empower and assist our community to improve skills in catchment management and increase participation in Natural Resource Management."

The PHCC Community Participation Plan guides the PHCC's actions with respect to community engagement and participation, to provide a consistent approach, meeting our community's needs and providing guidance for the Operation's Employees and Board.

Consideration of community engagement and participation and associated communication strategies will be included in all PHCC project planning processes.

Responsibilities

PHCC Employees have a responsibility to:

- prepare and implement a Community Participation Plan for relevant projects, using the Community Engagement and Communication Plan, and toolkit; and
- use the PHCC Event Planner and associated registration and declaration forms provided in the implementation of the delivery of their Community Participation Plans.

"A single Community Engagement and Communication Plan will be produced for each relevant project and will provide the basis for the Community Participation Plan and the Communications Plan (required under Policy 4.13 Communications)."

Employees will ensure that actions and activities are undertaken in accordance with the Community Participation Plan. This requirement will be linked to all induction processes for Employees and compliance reviewed as part of individual Employee Development Agreements.

Training will be provided to all relevant Employees, and all must undertake training and updates as guided by the CEO, Community Participation Plan and Community Engagement & Communication Plan.

The PHCC will maintain a current and relevant Community Participation Plan. The Participation Plan will provide the framework to support the preparation and implementation of the Community Engagement and Communication Plan. The Community Engagement and Communication Plan may include, but may not be limited to, the following sections:

- Objectives of community engagement within the project/program
- History and context, including cultural heritage
- Identifying internal and external audience we want to reach and level of engagement (inform, consult, involve, collaborate, empower)
- Appropriate activities for different stakeholders
- Identifying potential gaps to engagement/participation
- Identify how capacity of the community will be developed
- Review of engagement process undertaken.

Supporting Procedure:	TBC	
Other Related Documents:	Policy 4.8 Media Policy 4.10 Noongar Participation Policy 4.13 Communications Community Engagement & Communication Plan (Template) Community Participation Plan Communications Plan Event Planner (Template) Event Registration Form – workshop (Template) Event Registration Form – on-ground (Template) Noongar Participation Plan PHCC NRM Strategy PHCC Strategic Directions Volunteer Registration Form (Template) Volunteer Medical Declaration (Template)	
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