

Staff – Movements, Professional Development and more

- **Rick James** has accepted a contract as our **Coordinator, Wetlands Science and Management** to August 2023. We will need to advertise to backfill our **Wetland Restoration Officer** (Rick's previous position). We will also restructure with the Restoration Officer shifting to directly report to Rick.
- **Neil Dixon** shifted from a full time contract to a 2 days / week casual contract to complete the REI drainage projects.
- **We have extended contracts for:**
 - Christine Townsend (increase to 2 days / week extended to March 2019 – Numbats)
 - Helen Parsons (extended to March 2019) (Hotham-Williams)
 - Michelle Mullarkey (extended to June 2020) (REI – Peel Main Drain)
 - Megan LeRoy (extended to March 2019) (REI – Soil Testing)
- We will be advertising for a full time officer to support delivery of our **NLP Numbat project** in 2019.
- Jordan got engaged !

- **Staff** had a lovely **end of year celebration** on 5th December with a 2 hour cruise on the Estuary and then drinks at the Peninsula Hotel. Very nice to be able to show the team our thanks for their efforts, outside of the work environment. Much laughter and some terrible Kris Kringle presents !
- The **office will be closed from 3pm Friday 21 December and re-open on Monday 7 January**. Some staff will be working across this time. Andrew DelMarco commences 6 weeks leave from 13 December.

Projects

There is much happening on the ground and from 2019, each Program Manager will provide a summary of project status, highlights etc. which will accompany the CEO's Report.

1. National Landcare Program

The team are doing a spectacular job in commencing delivery against our NLP projects. We now have confirmation that our 3 one year projects will all be extended to five years. This is great news for long term outcomes. In summary, we have secured **\$12,033,000** for delivery of projects (and core services) to June 2023. Summary:

Banksia Woodlands – Offer for years 2-5 is \$203,624 less than requested (being \$1,120,000). We have accepted the terms and received the executed work order. We now have until 29 January to submit the MERI plan and unit cost pricing table. The **total across 5 years is \$1,401,418;**

Numbats – Offer is \$797,958 less than requested (being \$1,739,604). We have accepted the terms and are waiting to receive a work order. On receipt of that we will have 6 weeks to submit the MERI plan and unit cost pricing table. The **total across 5 years is \$2,174,505;**

Greening Farms - Offer is as requested (being \$857,298). We are waiting receipt of work order to formally accept the offer, and then need it returned counter signed. On receipt of that we will have 6 weeks to submit the MERI plan and unit cost pricing table. The **total across 5 years is \$1,078,254.**

- We have received the executed work order for our 5 year Ramsar project.
- Reporting and invoicing is due January and the team are managing leave around these needs.

2. PHCC 2018-19 Community Environmental Grants (CEG) Program - \$340,000

Thank you to staff and Board involved in the Grant process, with particular thanks to Andrew who was tasked with overhauling and overseeing the whole process. The team deserve an elephant stamp.

A summary of the NLP project grants are provided below which equates to:

- 34 Grants supported across 3 programs
- PHCC contribution (NLP funds) = \$259,940
- Landholder Inkind contributions = \$509,765
- Total value = \$769,705

The Alcoa Foundation, Serpentine River grants have been assessed and 8 applicants have requested \$173,957. The team is finalising this process (which is not as time bound as delivery of the NLP grants)

Greening Farms	16 Approved Projects
Landholder contribution (ex GST)	\$ 170,600.29
2018-19 PHCC Farms contribution (+50% seedling cost) (ex GST)	\$ 81,960.79
Seedlings 50% (2019-20) (ex GST)	\$ 10,109.05
Area protected Ha	294.9
Km fencing	18.89
Revegetation Ha	40.2
Weed control Ha	36.6
Bank stabilisation Ha	58.4
Feral animal control	1
Numbats	12 Approved Projects
Landholder contribution (ex GST)	\$ 177,404
2018-19 PHCC Farms contribution	\$ 118,957
Seedlings 50% (2019-20) (ex GST)	21,250
Area protected Ha	276
Km fencing	30
Weed control Ha	Yes - inkind
Feral animal control	Yes – large scale
Banksia	6 Approved Projects
Landholder contribution (ex GST)	\$ 161,761
2018-19 PHCC Farms contribution (+50% seedling cost) (ex GST)	\$ 59,023
Dieback mapping (ha)	117
Artificial habitat structures installed	5
Km fencing	2.76
Revegetation Ha	4.8
Weed control Ha	3

3. Regional Estuaries Initiative – Peel Main Drain and Mayfield Projects + Soil Testing

Peel Main Drain – is now progressing well and should be on target for final construction in February. The Mayfield projects are also progressing and on track for construction early 2019, thanks to the efforts of Amanda Best at Water Corporation.

The DWER are working to reallocate some funding to enable the PHCC to carry out a further year of soil testing. We are awaiting a project variation to secure this.

Strategic Issues

1. Constitution

Changes to our constitution have been “approved as lodged.....”. The new constitution will be on the website and Members page before end of December.

2. ACNC – Annual Report

Has been completed and is presented for endorsement prior to submitting to ACNC.

3. SAPPR and PHEMC Update – Suspension of SAPPR:

Nothing further to report at this stage.

4. PHCC Strategic Workshop – Thursday February 21 (venue tbd)

With the support of the Executive Group, Jane is progressing planning for our Strategic Workshop. At this stage it is proposed that the day would include the following (order to be determined):

- a. General meeting – 1 hour
- b. Review of 2 year achievements (as prescribed in current Strategic Directions) and setting of following 2 year planned achievements (at the end of the day, after knowledge sharing etc has inspired out thinking)
- c. Knowledge sharing/setting scene session, including summary of what the PHCC is contracted to deliver in following 2 years; critical issues impacting on delivery outcomes; challenges; critical issues (e.g. water availability etc.); gaps; perhaps an environmental scan / state of play. Key delivery partners may be invited to this session to either contribute and/or understand scope of works committed etc.
- d. Setting the scene for working closer in the Ag space - opportunities;
- e. Department of Aboriginal Affairs – update on Native Title Settlement and our desire to establish a Regional Agreement between DAA & PHCC for overarching approvals for works
- f. Presentation by Mike Rowe, DG Department of Water and Environmental Regulation, (tbc) on System Stewardship. See paper <https://www.instituteforgovernment.org.uk/sites/default/files/publications/System%20Stewardship.pdf>

We will also look to invite Mark Webb, DG DBCA to discuss strategic delivery and the State NRM Framework.

Other highlights and project updates

1. **Steering Committee's** seem to be going well and happy for feedback
2. We are still awaiting the outcome of State NRM Grants, being:
 - **Land for Wildlife** – (across State on behalf of 7 Regions)
 - **Lake McLarty** – Priority actions as identified in the Action Plan, and continuing discussions with the TAG and FOLM (further meeting scheduled 12 July)
 - **Sponsored HRRT** in their application
 - Supporting application by SJ Food and Farm Alliance – re establishing a **farmers hub** on the Swan Coastal Plain (with Southern Dirt) – Paddi might like to talk more
 - Supporting application for regenerative Ag x 2 (Perth NRM and SWCC).
3. **Feral Cat Taskforce** has not progressed and there has been no announcement about them being listed on the BAM Act.;
4. Working with DBCA, PHBG and landholders re **Feral Pig** management
5. **Forest Management Plan** – Submission prepared and also provided to Robyn Clarke to advocate;
6. Continuing meetings with **Government and Candidates** (see Chair's report)
7. The Mandurah **Water Towers** project is moving forward. Risk assessments on the 2 remaining towers accepted and Water Corporation is progressing details of requirements for approvals.
8. **CCWA Conference** "Biophilia: A love of life and living things" – was excellent. PHCC sponsored and had a stall. Very worthwhile with opportunity for talks with Ministers Dawson and Kelly, amongst others.
9. We are working with FORM and David Templeman to try to have Paul Collard's '**Creative Learning**' Programs in 3 schools in 2019, with a focus on Ramsar wetlands (subject to funding);
10. Advocating for a **Master Plan** for the visitor area at **Lake Clifton**, to support protection and greater understanding/awareness/management (discussing with George Walley, DBCA & City of Mandurah);
11. **Keralup** remains on our radar, with the ROI's currently open.
<https://www.tenders.wa.gov.au/watenders/tender/display/tender-details.do?CSRFNONCE=8126A8FD38301A05E25E3EAD8BA6F259&id=41692&action=display-tender-details>
12. We are working towards the launch of our e-newsletter (hopefully February)
13. Met with **Australian Native Food and Botanicals** (via Andy) – good meeting and opportunities
14. PHCC have **rented out the Shed** for first time (Greening Aust)
15. We have been successful with funding from **Bendigo Bank (\$3,000)** to extend **water connection** and a sink into the shed
16. Executive Group has directed Jane to **purchase airconditioning** for the shed from PHCC funds, rather than resubmit the unsuccessful application to Bendigo Bank, to Lotterywest.

17. PHCC Events (to December 2018) (and/or PHCC sponsor or presenting) – check Website

17 January	Shorebird Identification Workshop
10 February	Shorebird 2020 Count

18. Operational Issues

Occupational Health and Safety - There are no incidences to report

Please keep following our Facebook and Twitter accounts for project information, events and more. A huge thank you to the team who are doing a great job.

Jane O'Malley
Chief Executive Officer

We acknowledge the Noongar people as Traditional Custodians of this land and pay our respects to all Elders past and present