



Accredited training supports Working On Country

Herbicide Chemical Safety Training Project

The PHCC, in partnership with the local Noongar community and Chemsafe, has established and delivered a nationally accredited training course on weed control and safe chemical handling practices. The course, including the new Herbicide Chemical Safety Training Manual, places an emphasis on practical and theoretical knowledge and job-readiness. Thirty-two Noongar community members have undertaken the training as part of the project's first stage over 3 years. The Training Manual and Course Materials were prepared in consultation with Noongar Elders and representatives and the technical input of Chemsafe and PHCC. PHCC staff worked with Noongar Elders to ensure that the course

integrated cultural land management skills and knowledge and was of relevance to Noongar People. The Course was accredited in 2014 by the Australian Skills Quality Authority and has been delivered on coastal plain country at the Winjan and Murray Districts Aboriginal Association's sites and in the Hotham-Williams Catchment. Post-training mentoring, delivered by Chemsafe, was identified as critical by the community to assist in building the skills and confidence of participants, and lead to employment. The course prepares Noongar People for new Working On-Country opportunities created through changes to state land management legislation and the proposed South West Native Title Settlement.

FUNDING PROGRAM

Australian Government's Biodiversity Fund Australian Government's National Landcare Program

PHCC PROGRAM

Rivers 2 Ramsar

People working together for the Peel-Harvey

PHCC PRO JECT

Herbicide Chemical Safety Training Project

FUNDING

Biodiversity Fund \$54,000 National Landcare Program \$2,700

REGIONAL COVERAGE



Ramsar Wetlands Coastal Plain Hotham-Williams

STAKEHOLDERS

Winjan Aboriginal Corporation, Murray Districts Aboriginal Community, Wiilmen, South West Land and Sea Council, Gnaala Karla Boodja

BENEFICIARIES

Local Noongar communities, land managers, potential employers and clients, industry, local and state government

PROJECT MANAGER

Thelma Crook

STEERING COMMITTEE

Mike Schultz, Peter Hick, Bob Pond, John Allert



"The course was fantastic and a great initiative. It is something I wouldn't have thought of doing.Having done the course, I am glad I did as I learnt a lot of new things and it will help us to get work On-Country."

^ Franklyn Nannup, course participant ^

"With guidance from the local Elders and representatives, the Noongar community and PHCC have worked together to plan and implement this project as well as build a successful training program to increase employment options and opportunities."

~ Thelma Crook, PHCC Project Coordinator ~

KEY ACHIEVEMENTS

- New 2-day nationally-accredited training course developed for Noongar community members on safe herbicide chemical handling
- Course Manual specifically revised and improved in first 12 months with participants input
- 32 members of the local Noongar community have attained accreditation for their skills in planning prior to site works, undertaking weed control and safe use of herbicides
- Program included onground work and training, as well as non-accredited training such as seed collection and plant identification
- Noongar community is better supported to look after local culturally significant sites
- Course also included Western Australian
 Construction Induction White Card training to increase employment opportunities associated with working On-Country

COLLABORATION

With guidance from local Elders and representatives, the Noongar community and PHCC have worked together to plan and implement this project as well as build a successful training program to increase employment options and opportunities.

Together, the collaboration identified the gap for selfemployment including the need to build long term sustainable businesses within the community.

LINKS TO OTHER PROJECTS

Working On-Country including the HRRT Coronation Road project and the City of Mandurah Lower Serpentine Project

FUTURE ACTIVITIES

The PHCC continues to work with the local Noongar Elders and representatives to grow and improve all governance, consultation, engagement and training opportunities that assist in increased employment options. As well as building career training and job opportunities, this project has built important partnerships between the local Noongar community, local agencies and organisations all of whom are working towards the common goal; to enhance the cultural, community and environmental values of the Peel-Harvey Catchment.